



## Applicant Information

### Applicant Information

**Name** Mark Thomas McQueen  
**Primary Email** mmmcqueen@firstbaptistpc.com  
**Cell Phone** [REDACTED]  
**Home Phone** [REDACTED]  
**Address** [REDACTED]

### Applicant Job Information

**Eligible for Work in the USA** Y  
**Will Relocate** N  
**Willing To Travel** 0%  
**Reliable Transportation** N  
**Required Salary** \$135,000.00 / Year  
**# People Managed** 0  
**Available Start Date** 05/01/2018

### Applicant Custom Fields

**Are you planning on pursuing other studies?**  
 No

**Do you have a High School Diploma or GED?**  
 High School Diploma

**Do you have a valid, insurable Driver's License or State ID?**  
 Yes

**If "Yes", provide type:**  
 Operator/Class E

**Must have DL or ID number and State and Exp Date**  
 [REDACTED]

**Has your driver's license ever been suspended or revoked?**  
 No

**Have you ever been charged with any traffic-related offenses?**  
 Yes

**If "Yes", give offense, date, county and state for each:**  
 speeding, 1999, Higgins, MS

**During the previous two years, have you: Had an alcohol test result of 0.04 alcohol concentration or greater?**  
 No

**During the previous two years have you: Had a verified positive controlled substance test result?**  
 No

**During the previous two years have you: Refused to take an alcohol or drug test?**  
 No

**To your knowledge, do you have any relatives working for the City of Panama City?**  
 No

**How did you learn about us?**  
 Other

**Are you currently employed?**  
 Yes

**If "Yes", prior to a conditional offer of**  
 -- More --

### Applicant Custom Fields - Continued

**employment, may we contact your present employer? If "No", please explain:**  
 Yes, Bill Sears, Senior Executive Pastor

**Have you ever been discharged, forced to resign, or had any disciplinary action taken against you for misconduct or poor job performance from any job? If "Yes", please explain:**  
 No

**Have you ever worked for the City?**  
 No

### Objective/Summary

Serve all citizens of Panama City, Florida as City Manager; provide visionary leadership setting the conditions for a safe and secure business friendly environment fostering measured growth and increased property values, and level-set the infrastructure and vital services necessary to sustain the citizens of our great community.

### Job Categories

-/-

### Skills

-/-

### Other Skills

**Degree/Qualification :** Masters Degree > Master of Arts > Master of Arts Strategic Studies , Bachelors Degree > Bachelor of Arts > Bachelor of Arts Business Administration , Bachelors Degree > Bachelor of Arts > Bachelor of Arts Finance , Senior Executive Leadership Program

**Held Position :** BUSINESS ADMINISTRATOR , Chief Financial Officer , Operating Officer , MAJOR GENERAL , NATO partner , Provided senior executive , Executive leader , Principal staff officer , senior Human Relations Officer , Construction and College Administrator , project manager , estimator , owner , City Manager , employee , trainer

**Industry :** industry~social-services~forces

**Skill :** Responsible for the budget development and administration , Promote leadership development , Maintenance , Service Support , Strategic Planning , future development , infrastructure development , economic development , security assistance , High Rise , construction experience , Strategy Development , leader development

### Character Traits

-/-

### Work Experience

UNITED STATES ARMY RESERVE (Charlotte, NC)  
 Supervisor: MG Scottie Carpenter  
 Starting Pay: \$0.00 Ending Pay: \$0.00 Pay Type: Salary  
 MAJOR GENERAL (Oct 2015 - Mar 2018)  
 Commanding General, 108th Training Command (Initial Entry Training)  
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## Applicant Information

### Work Experience - Continued

Reason For Leaving: Am still employed

United States Army (Wiesbaden, AE)

Supervisor: LTG Ben Hodges

Starting Pay: \$0.00 Ending Pay: \$0.00 Pay Type: Salary

Provided senior executive (Sep 2013 - Oct 2015)

Deputy Commanding General,

leadership to 35,000 Soldiers located in 51 European countries ;

\* Promoted and fostered a climate within 28 NATO partner nations through planning, resourcing and implementing training opportunities assuring U.S national interests were preserved in the region.

\* Coordinated with senior political and military leaders of multiple nations to promote peace, stability and prosperity for nations. ;

Reason For Leaving: To assume Command of the 108th Training Command (IET), Charlotte, NC

U.S. Army (Pensacola, FL)

Supervisor: MG Jeff Jacobs

Starting Pay: \$0.00 Ending Pay: \$0.00 Pay Type: Salary

Executive Leader (Jun 1982 - Sep 2013)

\* Developed and implemented disaster response, infrastructure development, humanitarian, and security assistance in multiple countries throughout Central and South America and the Caribbean ;

\* Principal staff officer with oversight of the key infrastructure development within the nation of Iraq ;

\* Strategic visionary and leader across multiple organizations developing safety and security promoting economic development and enhanced livelihood; senior Human Relations Officer ;

Reason For Leaving: Promotion and assignment to U.S. Army Europe

FIRST BAPTIST CHURCH (Panama City, FL)

Supervisor: Bill Sears

Starting Pay: \$0.00 Ending Pay: \$0.00 Pay Type: Salary

BUSINESS ADMINISTRATOR (Aug 2009 - Apr 2018)

\* Responsible for the budget development and administration of \$5M operating budget and \$52M physical plant supporting over 4,000 members. ;

\* Overall responsibility for administering the HR, IT, and Insurance functions supporting over 100 exempt and nonexempt employees ;

\* Promote leadership development at echelons to include Maintenance, Service Support, Daycare and Food Service Departments ;

\* Lead strategic planning efforts for future development and growth for a multi-million dollar enterprise ;

\* Primary interface with community leaders concerning the business matters of a flagship institution ;

Reason For Leaving: Currently employed

### Professional References

First Baptist Church of Panama City

Bill Sears (Supervisor)

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### Professional References - Continued

bsears@firstbaptistpc.com

850-814-9134

Manual and Thompson Attorneys at Law

Waylon Thompson (Friend)

waylon@manuelthompson.com

850-785-5555

Boyd Bunting (Friend)

aeioul@knology.net

850-814-6418

### Education

**Highest Education** Master's Degree

<b>Country</b>	United States
<b>Degree</b>	Master of Arts
<b>Major/Minor</b>	Master of Arts, Strategic Studies
<b>School Type</b>	College/University
<b>School Name</b>	UNITED STATES ARMY WAR COLLEGE
<b>GPA</b>	0.00/0.00

<b>Country</b>	United States
<b>Degree</b>	Master of Arts
<b>Major/Minor</b>	Master of Arts, Counseling and Human Develop
<b>School Type</b>	College/University
<b>School Name</b>	TROY UNIVERSITY
<b>GPA</b>	0.00/0.00

<b>Country</b>	United States
<b>Degree</b>	Bachelor of Arts
<b>Major/Minor</b>	Bachelor of Arts, Business-Finance
<b>School Type</b>	College/University
<b>School Name</b>	AUBURN UNIVERSITY
<b>GPA</b>	0.00/0.00

<b>Country</b>	United States
<b>Major/Minor</b>	Executive Leadership Program
<b>School Type</b>	College/University
<b>School Name</b>	HARVARD UNIVERSITY
<b>GPA</b>	0.00/0.00

### Signature

**Signed Name**

Mark Thomas McQueen

**Signed Date**

03/15/2018

# Mark McQueen

mmcqueen@firstbaptistpc.com

## SUMMARY

Serve all citizens of Panama City, Florida as City Manager; provide visionary leadership setting the conditions for a safe and secure business friendly environment fostering measured growth and increased property values, and level-set the infrastructure and vital services necessary to sustain the citizens of our great community.

## EXPERIENCE

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### *MAJOR GENERAL, UNITED STATES ARMY RESERVE, CHARLOTTE, NC*

Oct 2015-  
Present

#### **Commanding General, 108<sup>th</sup> Training Command (Initial Entry Training)**

- Executive leader of a 7,200 employee organization geographically dispersed across 44 States and Puerto Rico with an operating budget of over \$50M
- Provide strategic vision, planning and operational execution supporting the training and leader development for 130,000+ individuals annually.
- Foster a values based organization recognized as the premier training formation within the U.S. Army Reserve

Sep 2013 -  
Oct 2015

#### **Deputy Commanding General, United States Army Europe**

- Provided senior executive leadership to 35,000 Soldiers located in 51 European countries
- Promoted and fostered a climate within 28 NATO partner nations through planning, resourcing and implementing training opportunities assuring U.S national interests were preserved in the region.
- Coordinated with senior political and military leaders of multiple nations to promote peace, stability and prosperity for nations.

Jun 1982 -  
Sep 2013

#### **Executive Leader, U.S. Army (multiple assignments)**

- Developed and implemented disaster response, infrastructure development, humanitarian, and security assistance in multiple countries throughout Central and South America and the Caribbean
- Principal staff officer with oversight of the key infrastructure development within the nation of Iraq
- Strategic visionary and leader across multiple organizations developing safety and security promoting economic development and enhanced livelihood; senior Human Relations Officer

### *BUSINESS ADMINISTRATOR, FIRST BAPTIST CHURCH, PANAMA CITY, FL*

Aug 2009 -  
Present

#### **Chief Financial Officer and Operating Officer**

- Responsible for the budget development and administration of \$5M operating budget and \$52M physical plant supporting over 4,000 members.
- Overall responsibility for administering the HR, IT, and Insurance functions supporting over 100 exempt and nonexempt employees
- Promote leadership development at echelons to include Maintenance, Service Support, Daycare and Food Service Departments
- Lead strategic planning efforts for future development and growth for a multi-million dollar enterprise
- Primary interface with community leaders concerning the business matters of a flagship institution

Apr 1998 -

Aug 2009

**Construction and College Administrator**

- Ten years of construction experience as superintendent, project manager, estimator, and owner
- Adept at residential, multi-family, marine, and high-rise construction.
- Nine years of administration in higher education supporting Bay County military personnel

**EDUCATION**

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Jun 1982      **Bachelor of Arts Business Administration (Finance Major)**  
*AUBURN UNIVERSITY*

DEC 1994      **Master of Arts, Counseling and Human Development**  
*TROY UNIVERSITY*

JUN 2007      **Master of Arts, Strategic Studies**  
*UNITED STATES ARMY WAR COLLEGE*

DEC 2012      **Senior Executive Leadership Program**  
*HARVARD UNIVERSITY, KENNEDY SCHOOL OF GOVERNANCE*

**SKILLS**

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- Proven Senior Executive Leadership
- Vision casting, Strategic planning, Strategy development
- Leader development trainer
- Culturally adept with international experience
- Effective communicator
- Complex problem solver
- QA/QC trained by U.S. Army Corps of Engineers

**Professional References**

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- Boyd Bunting, Retired Chief Financial Officer, Spartan Media Group
- Waylon Thompson, Attorney, Manual and Thompson Law Firm
- Bill Sears, Senior Executive Pastor, First Baptist Church, Panama City, FL